



July 3, 2012

To Whom It May Concern:

This letter serves as formal recommendation for engaging Arthur|Marshall, Inc. for any physician recruitment services. Adena Health System has been partnering with Arthur|Marshall, Inc. for more than 3 years and we have very pleased with our partnership for everything from general physician recruitment, timely & consistent communication, customer service, and quality of the candidates.

The Arthur|Marshall, Inc. team has gone to great lengths in consulting with us on the assessment of our needs, recruitment processes and offer criteria. They take the initiative to learn about our community, each opportunity, and what kind of physician will be the right fit for our organization. The quality of their candidates has been exceptional.

It is their attention to detail and commitment to produce successful results which makes Arthur|Marshall our trusted physician recruitment firm. Cody Hall and his team have always ensured open communication, continuously coordinated elements of the search throughout the process and have recruited flawlessly.

In short, we would not hesitate to recommend Arthur|Marshall, Inc. to another health care facility.

Sincerely,

A handwritten signature in black ink that reads "Eric B. Perdue". The signature is fluid and cursive, with the first letters of each name being capitalized and prominent.

Eric B. Perdue
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