



Emergency Consultants, Inc.

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To Whom It May Concern

RE: Letter of Recommendation

I am writing to recommend the services of Arthur Marshall, Inc. They have been delivering superior healthcare recruiting and placement services to Emergency Consultants, Inc. since September 2011.

I personally met Cody Hall, Associate Partner for Arthur Marshall, Inc., at an ASPR conference in 2011. Upon several conversations, I have been impressed with their professionalism, diligence, ongoing communication and overall level of service and commitment to our needs.

The candidates that Arthur Marshall, Inc. has presented to us and our client hospitals have been thoroughly researched before submission. Arthur Marshall's account managers have been strong in their approach that has included face-to-face interviews, external marketing efforts, and ongoing communication.

I feel confident in recommending the recruiting and placement services of Arthur Marshall, Inc. They are not only easy to work with, but always take the time to answer our questions and concerns.

Regards,

A handwritten signature in cursive script that reads "Anita Crisman".

Anita Crisman
Vice President-Operations
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