



OHIO
UNIVERSITY

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To Whom It May Concern

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This letters serves as a recommendation for Arthur Marshall for physician recruiting services. Ohio University Heritage College of Osteopathic Medicine/University Medical Associates, Inc. has been partnering with Arthur Marshall since June 2011 and to date we have been satisfied with the services provided to us. We currently have several searches open with Arthur Marshall and have successfully placed two physicians.

Arthur Marshall understands the complexities of hiring clinicians in an academic setting within a rural community. The Arthur Marshall team keeps open lines of communication between the physician recruits and the clients and provides excellent follow-up on search details. Additionally, we have been pleased with the candidate quality.

We would strongly recommend Arthur Marshall for your physician recruiting services.

Sincerely,

Beth Maxon

Director, OU-HCOM Human Resources & Administrative Services

Kathy Brooks

Chief Financial Officer, OU-HCOM

Steven R. Davies, MS, MBA

Chief Executive Officer

University Medical Associates, Inc.