

TROPICAL

TEXAS BEHAVIORAL HEALTH

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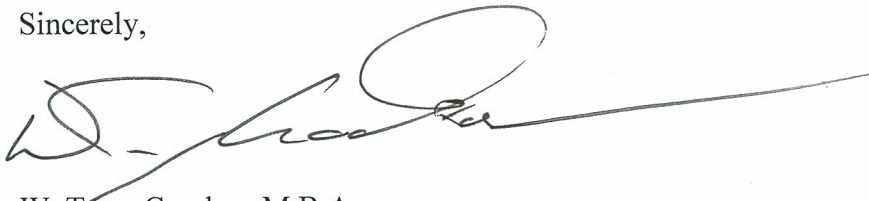
To Whom It May Concern:

The decision to use Arthur/Marshall was not an easy one for our agency, as funds are limited and many challenges exist to the efficient and effective use of resources. The decision to partner with them came last June when we had vacancies for two adult psychiatrists for two separate locations in south Texas.

The results we experienced are a testament to the attention to detail employed in working with us to find the appropriate candidates that matched our needs. They worked diligently to fill both of our psychiatry physician openings, proving the partnership was money well spent. They saved us significant time and energy, and we are very satisfied with the quality of the physicians they procured on our behalf.

I would recommend to any behavioral health organization considering partnering with a medical staffing firm to utilize Arthur/Marshall. I can confidently say that I will use them for my next search need.

Sincerely,



W. Terry Crocker, M.B.A.
Chief Executive Officer
Tropical Texas Behavioral Health



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