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**MERCY MEMORIAL  
HEALTH CENTER**

February 13, 2009

To Whom It May Concern:

I am writing this letter as a reference to my experience with Arthur Marshall. I have used this recruiting firm for several years now and continue to be pleased and satisfied with the service provided.

I am particularly impressed with the staff's professionalism and timeliness. The product presented for consideration is extremely well done and includes a dossier, CV and credentialing information. It is nice to have everything in one document prior to a visit.

I have and will recommend Arthur Marshall Inc. with no reservations. I have enjoyed a very good and prosperous relationship with this company.

Regards,

Trish Long,  
Executive Director  
Physician Recruitment  
Business Development  
Southern Oklahoma Physician Hospital Organization