



June 5, 2009

Arthur/Marshall
600 E. Las Colinas Blvd.
Suite 1750
Irving, Texas 75039

To Whom It May Concern:

It is with great pleasure that I offer this letter of recommendation on behalf of Arthur Marshall, Inc.

Arthur / Marshall is the first recruiting firm I have ever used. Having never outsourced to any type of search firm before I have little experience to compare with, but what I can attest to is that the first candidate they presented was the ideal Physician for our facility. This saved me a lot of time and energy and was money very well spent.

The results I experienced are a true testament to the diligence and attention to detail they spend in searching for the perfect candidate; they had listened and noted the exact type of Physician we were looking for and found them head on right away.

Both the Business Development liaison and the senior Recruiter were easy to communicate with and followed up with every detail. I felt informed, updated and in the loop of the entire process.

I consider their professionalism to be exceptionally top notch and I can confidently say that I will use them for my next search need.

Sincerely,



Tom Rourke
Interim CEO