



KNEIBERT Clinic L.L.C.

A Medical Group PRACTICE

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To Whom It May Concern:

We gave Arthur, Marshall an extremely tough search for an Internal Medicine physician. They took the search with some really tight parameters and the candidate they found for us fit those parameters like putting a hand in a glove.

One of the things that I did not expect about my recruiter at Arthur, Marshall is that he had prepared the candidate so much prior to the interview that the physician was ready to make a decision by the end of the interview. A lot of companies do not prepare the candidate as well as he had. The candidate was well-informed prior to meeting us and was ready to make a decision by the time the interview was finished. Now that I look back at it, I realize that that's how it should be done every time.

Our recruiter was extremely professional and paid a great deal of attention to us as a client. He is aggressive and very good at what he does. When a future need arises, I would not hesitate to say, 'Arthur, Marshall Inc. did a great job for us I'd use them again.'

Sincerely,

Tom Warner
Assistant Clinic Administrator
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