



MEMORIAL HOSPITAL OF TEXAS COUNTY

520 Medical Drive • Guymon, Oklahoma 73942 • (580) 338-6515

July 18, 2007

To Whom It May Concern:

I have been a senior executive in the healthcare field for over 19 years. During this period of time I have had to work closely with several physician and mid-level recruiting firms. One challenge I have faced during this time is finding highly qualified physicians and mid level practitioners for very rural areas. Finding the right firm with the right experience and synergy is paramount to successful recruitment.

During my tenure as CEO of Memorial Hospital of Texas County I made the decision to use Arthur Marshall for my recruitment needs because of the difficulties the hospital was experiencing recruiting physicians using a different firm. The performance of the team at Arthur Marshall has been outstanding. They have assisted us in successfully placing over eight practitioners in a rural setting in less than 14 months.

The performance and efficiency of Arthur Marshall's team has taken the worries of physician recruitment out of my office entirely. The team is responsive to our particular needs, sensitive to our location, and extremely detail oriented to assure that candidates are a good fit before they are even presented to me.

I can recommend Arthur Marshall as a premier recruitment firm without hesitation and would be willing to discuss our successes with anyone who is searching for a top firm to take control of their recruitment needs.

Sincerely,

Jim Grocholski, FACHE
Chief Executive Officer