

March 31, 2009

To Whom It May Concern:

It is with great pleasure to offer this letter of recommendation on behalf of Arthur, Marshall Inc. Our relationship began approximately three years ago and throughout that time they have been reliable, professional and most importantly successful in finding the right Physician for our needs.

Being a smaller company, Arthur / Marshall has created a professional working relationship with that hard to find personal touch. The communication and dedication during the placement process is unmatched and their consistent follow up has created a smooth and successful transition for each new Physician, most recently being a Child Psychiatrist.

The Arthur / Marshall Associates I have worked with are competent, diligent and above all they recognize the urgency in successfully filling an opening. It has been a pleasure to work with them. I look forward to our continued professional relationship and will not hesitate to call upon them for future needs.

In my professional opinion I recommend Arthur, Marshall Inc. to any healthcare facility in need of a Physician.

Sincerely,



Mark Thurman
Chief Operations Officer