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**MERCY HEALTH SYSTEM  
OF KANSAS**

June 18, 2009

Arthur Marshall  
Scott Edwards-Associate Partner  
600 E. Las Colinas Blvd., Suite 1750  
Irving, Texas 75039

Dear Arthur Marshall:

Please accept this letter as a reference letter for your firm to use in seeking business opportunities with other clients.

It has been a pleasure to work with you over the past couple of years. Most recently you have been able to secure an internal medicine physician for us at Mercy Hospital in Independence, Kansas in a very short period of time. The candidate is a great match for our Mercy culture. You also presented a family practice physician for an opening that just occurred in our clinic. This physician was well received by our medical staff and administrative group.

I support the excellent screening process that you use, your ability to listen, and deliver the type of candidates that we are looking for to serve our market area. The candidates have good clinical and interpersonal skills. They are candidates that want to live in a community our size and have a strong focus on quality patient care.

If I could ever answer any questions for a potential new client, please feel free to give them my office number 620-332-3204.

Sincerely,

John T. Woodrich  
President and CEO  
Mercy Health System of Kansas