



Adena Health System  
272 Hospital Road  
Chillicothe, OH 45601  
(740) 779-7500

August 20, 2009

To Whom It May Concern:

This letter serves as formal recommendation for engaging Arthur / Marshall Inc. for physician recruitment services. Adena Health System has been partnering with Arthur / Marshall Inc. since February 2009 and we have been very pleased with the services provided to us including general physician recruitment, timely communication with us as well as the candidate, and the customer service provided to us. We have already experienced 2 successful searches over a limited number of searches.

Arthur / Marshall Inc. has gone to great lengths in assessing our needs, recruitment processes and offer criteria. They have coordinated elements of the search and recruitment flawlessly and have ensured that communication has been open. We have been very happy with candidate quality.

In short, we would not hesitate to recommend Arthur / Marshall Inc. to another health care facility.

Sincerely,

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